

P/05 - Agenda Item # 6

ICAO Training Updates: Challenges and Opportunities Through Enhanced Training Activities

ICAO Training

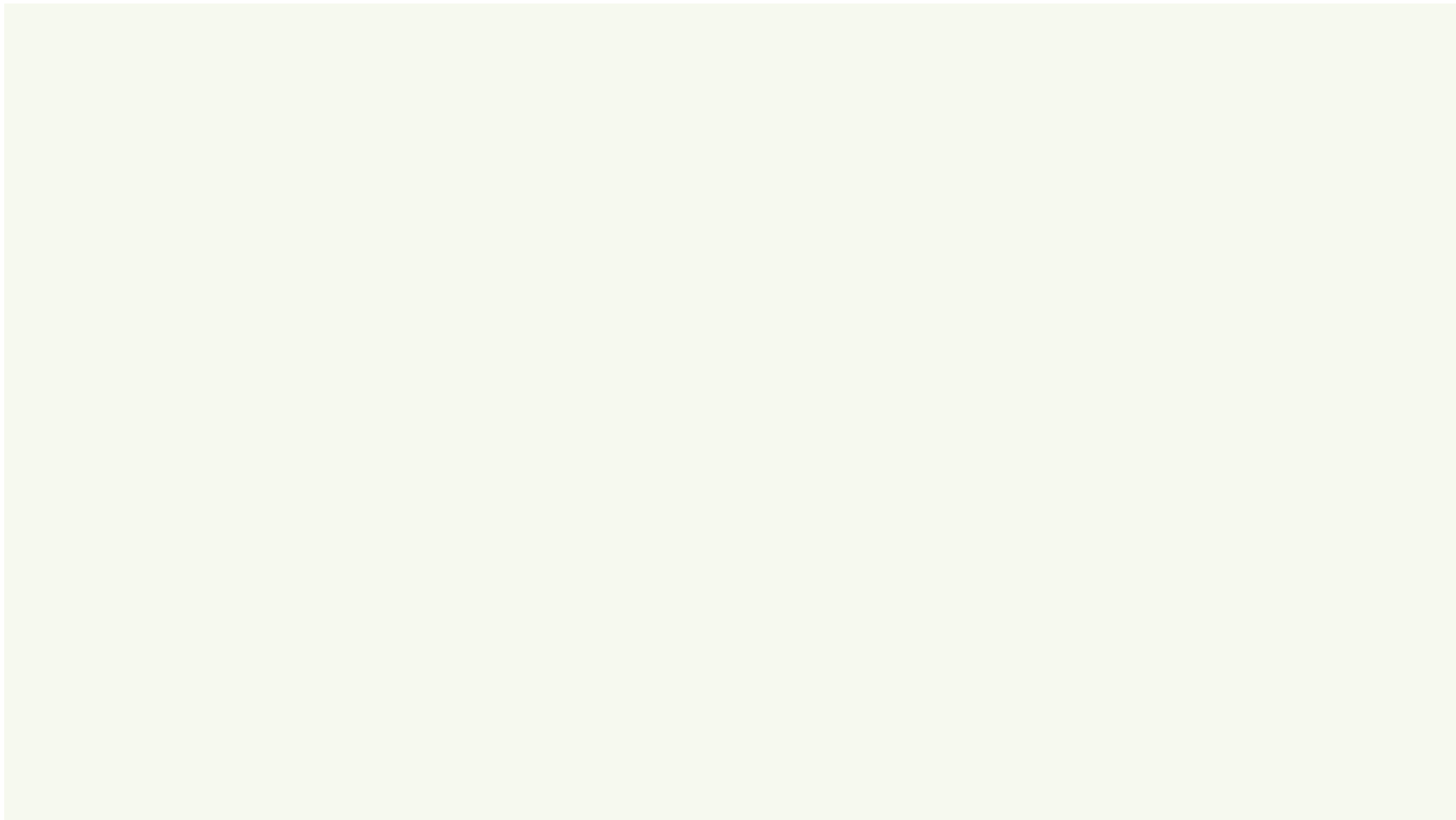
Capacity Development and Implementation Bureau

TRAINAIR PLUS Programme

- The ICAO TRAINAIR PLUS Programme is a network of more than 120 recognized training organizations
- Members include training arms of civil aviation authorities, government or private airlines, airports, and air navigation service providers.
- Working to provide quality and standardization in aviation training.
- Alignment of best practices with the ICAO Training Policy and training methodologies.



Digital Learning Initiatives in 2024



New initiatives and Tools for Member Training Organizations



- 1. ICAO Training Supports Gender Equality**
- 2. GAT strategy in support of TPP Members by ICAO regions**
- 3. Strategies to reduce costs associated with training at regional level**
- 4. Sharing of Training Miles Among TPP Members**
- 5. Mandatory Miles for ITP Online Courses**
- 6. Optional Mandatory Miles for the delivery of STPs**
- 7. Updated STP exchange process**
- 8. Operational Rules**
- 9. Newly Developed Courses**

- ICAO Training Supports Gender Equality

International Women's Day serves as a powerful reminder of the ongoing pursuit of gender equality within the aviation industry.

ICAO is committed to advancing gender equality. In 2016, the 39th Session of the Assembly adopted Resolution A39-30, which established the ICAO Gender Equality Programme.

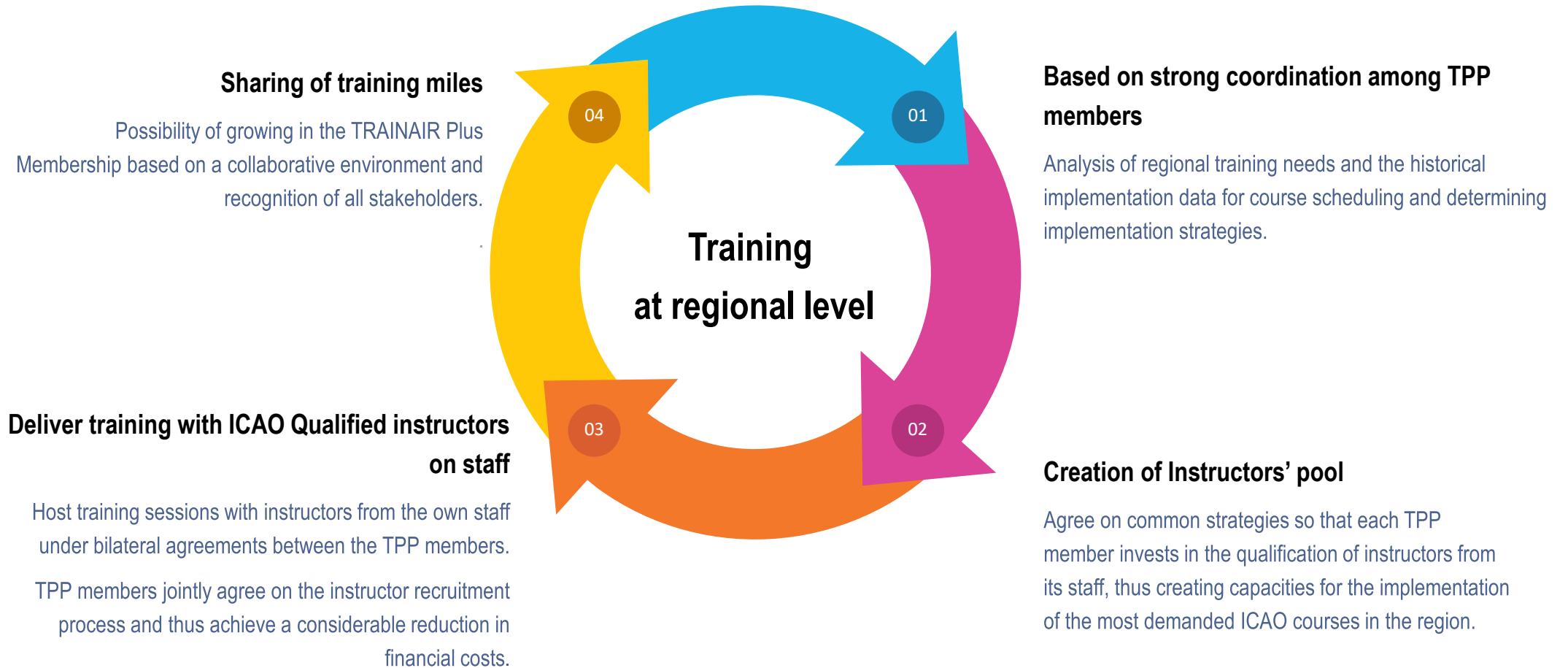
As part of this commitment, ICAO Training now offers a 10% price reduction on all self-paced and instructor-led courses hosted by ICAO until December 31, 2024.



2- GAT strategy in support of TPP Members by ICAO regions

Training Implementation Associate (TIA)	Email address	ICAO Region	Training Area
Ms. Alejandra Pinzon	APinzon@icao.int	Europe and North Atlantic (EURNAT) and Middle East (MID)	All training areas
Ms. Naira Elshourbagy	NElshourbagy@icao.int	North American, Central American, and Caribbean (NACC) and South American (SAM)	Aviation Transport, Aviation Management, Environment, Aviation Law, Flight Safety and Safety Management
Ms. Tania Boufajreldin	TBoufajreldin@icao.int	North American, Central American, and Caribbean (NACC) and South American (SAM)	Aerodromes, Air Navigation Systems, Aviation Security, Facilitation, and Training Competency and Development
Ms. Tammy Dick	TDick@icao.int	Eastern and Southern African (ESAF) and Western African (WACAF) All PTP sessions across all ICAO regions	All training areas
Ms. Hanbit Cho	Hcho@icao.int	Asia Pacific (APAC) All online ITPs and M-ITPs across all ICAO regions	All training areas

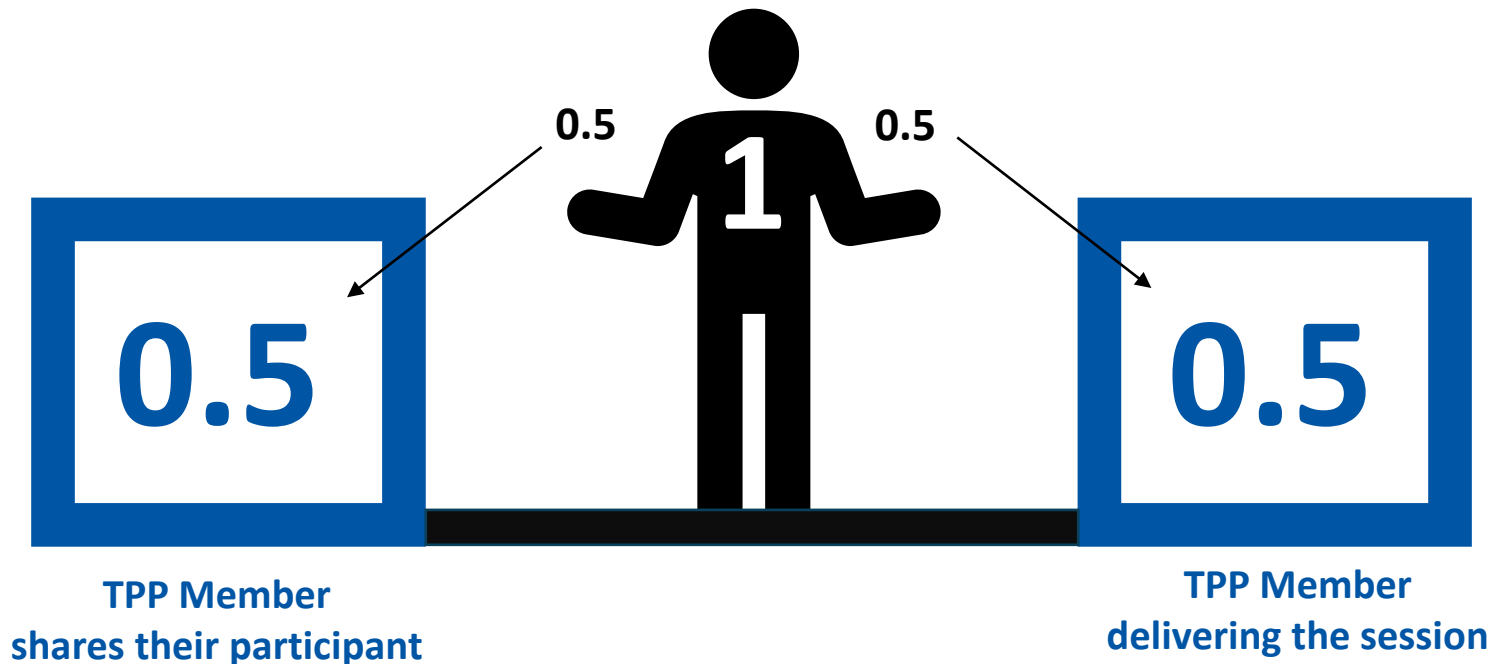
3 - Strategies to reduce costs associate with training at the regional level)



4-Sharing of Training Miles Among TPP Members.

- When a TPP member delivers an **ITP or M-ITP course** and another TPP member **shares their participants** for that session, both members will receive mileage credits. (Traditionally, when a course is delivered, the TPP Member earn 1 mile per participant.)
- With this new feature, for each shared participant, the TPP member delivering the session will receive **0.5 miles**, and the TPP member sharing participants will also be rewarded with **0.5 miles**.

**If ICAO hosts a course, TPP Members who share participants will earn 1 mile per participant.*



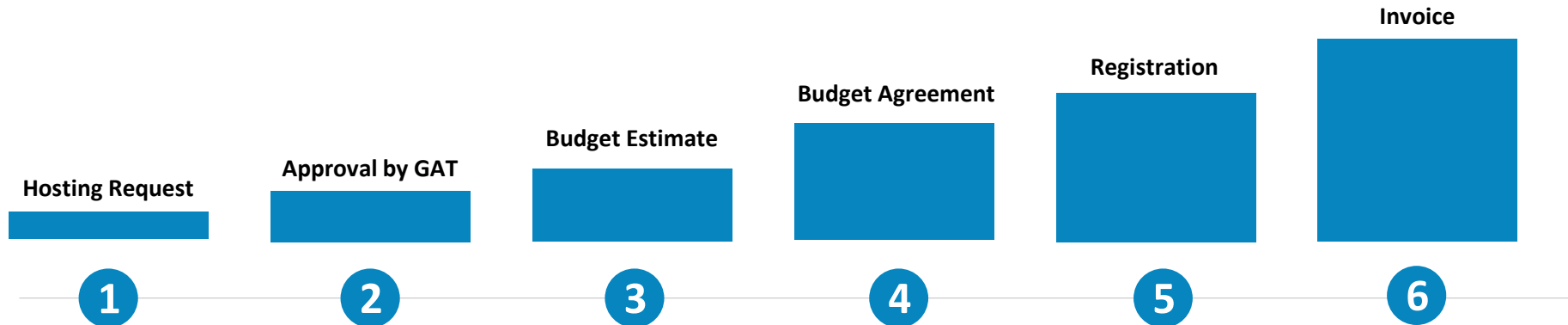
5- Mandatory Miles for ITP Online Courses

Online ITP/M-ITP Courses

When hosting an online ITP course as a TPP member, you will now be eligible to earn mandatory miles. The allocation of miles for online courses is determined based on the duration of the courses, as outlined below:

Category	Course Duration	Training Miles for ITPs (per participant)	Training Miles for M-ITPs (per participant)
Short	1 to 10 hours	0.5	0.25
Medium	11+ to 20 hours	1.00	0.5
Long	21+ to 40 hours	2.00	0.75
Extra Long	41+ hours	2.25	1.00

TPP Members should follow these steps on TPeMs to earn these mandatory miles:



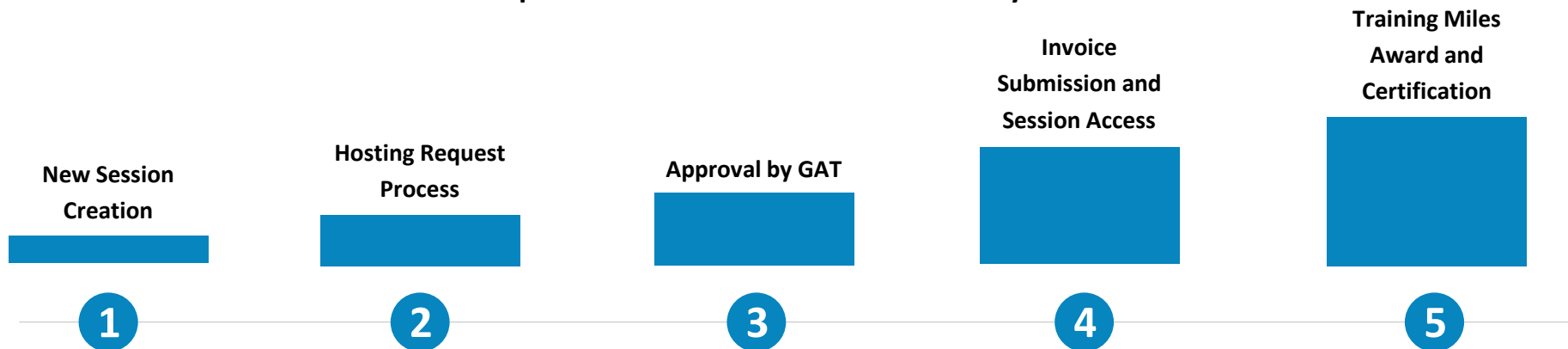
**In the event of successful completion of these steps and subsequent confirmation of the invoice, the system will automatically load the required mandatory miles.*

6- Optional Mandatory Miles for the delivery of STPs

Kindly refer to the detailed information provided below regarding the available options you will find on the TRAINAIR PLUS Electronic Management System (TPeMs) for the acquisition of Training Miles:

Delivering owned STP	Training Miles (per participant)	Cost
Option 1	0.25 miles	75 USD
Option 2	0.50 miles	150 USD
Option 3	1 mile	300 USD
Option 4	I do not wish to receive Training Miles for this training session.	

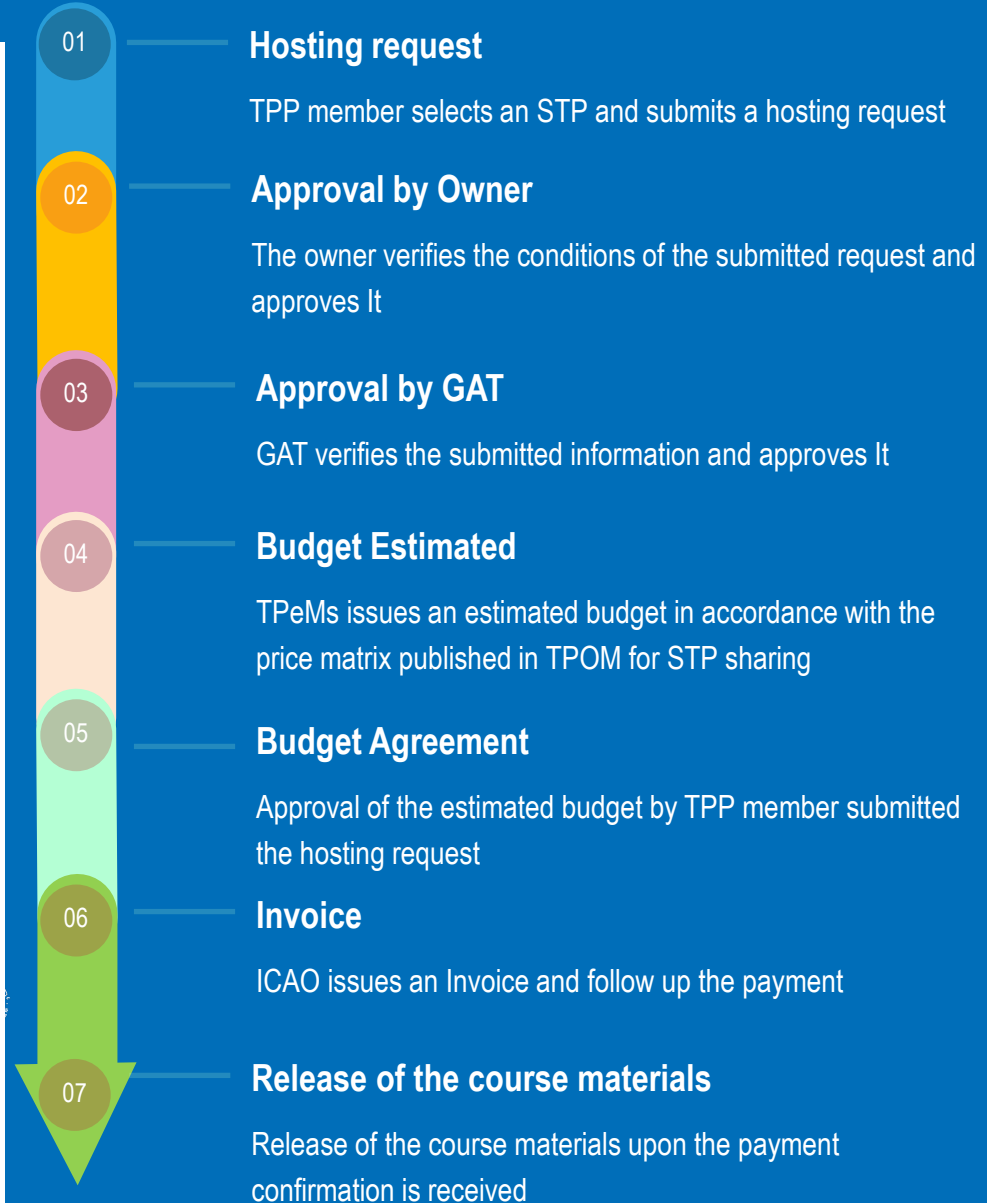
TPP Members should follow these steps on TPeMs to earn these mandatory miles:



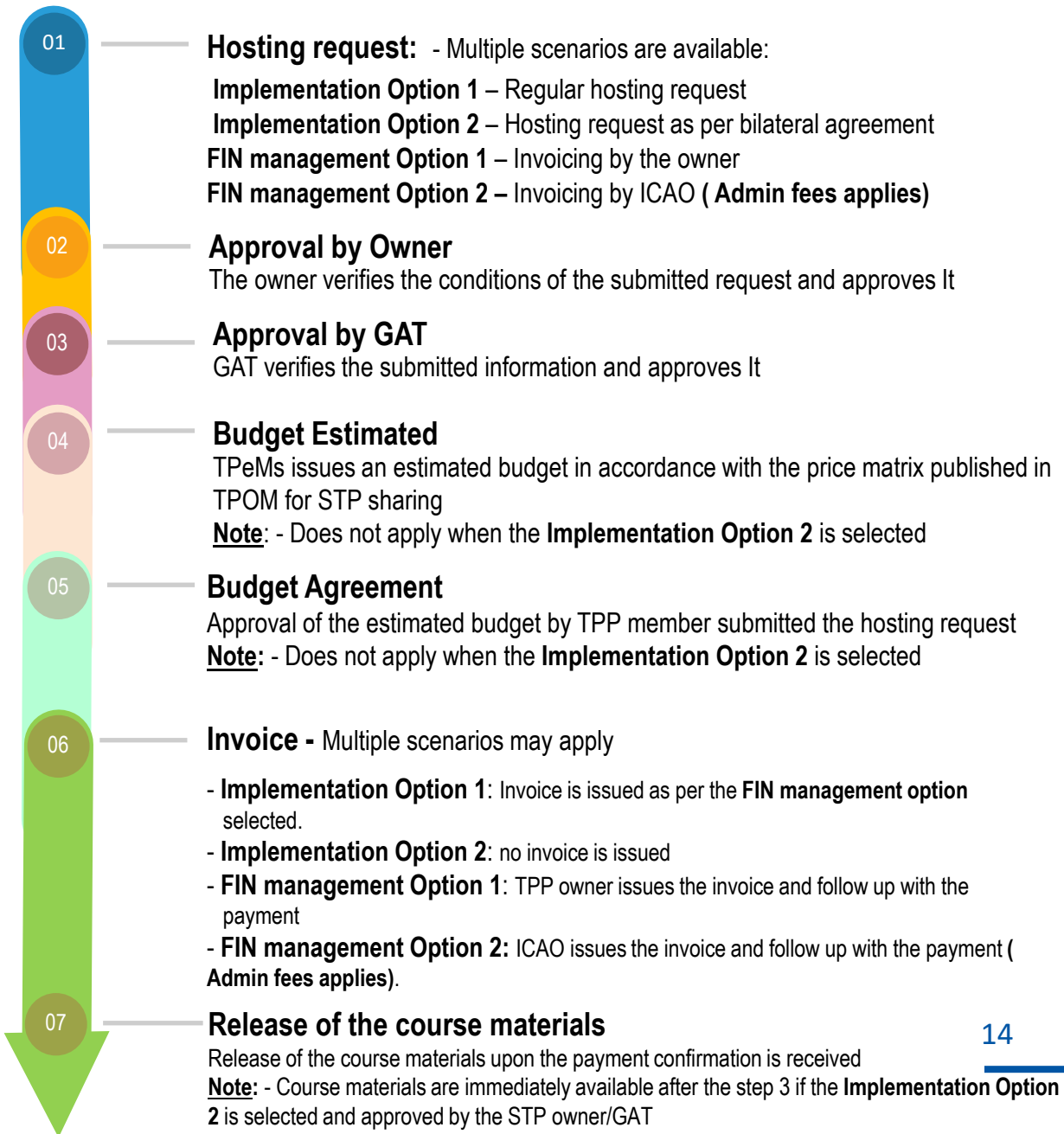
The entire process will be managed through the TPeMs.

7- STP exchange process

Original process



New updated process





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8. Operational Rules

8.a- Timeframe for Course Scheduling



Classroom Courses

- TPP members must submit their course hosting request **no later than 5 weeks** before the scheduled course delivery date.



Virtual Courses

- TPP members must submit their course hosting request **no later than 3 weeks** before the scheduled course delivery date.

**Published in TPeMs
Training Forum on
Nov. 1st 2023**

8.b- Hiring Options for ICAO-qualified instructors

**Published in TPeMs
Training Forum on
Feb. 22nd 2024**

There are available 3 Options for the recruitment of an instructor:

Option 1 "Contract an instructor through ICAO"

Option 2 "ICAO Qualified instructor on staff"

Option 3 "Contract an instructor directly"

For **Option 3**, TPP Members are required to read and agree to the attached Terms and Conditions. Subsequently, the Instructor will receive a request message via TPeMs.

The instructor is required to confirm his/her/their availability for the dates the training session is intended to be delivered.

Additionally, when **option 3** is selected, the instructor is also required to confirm the acceptance of the proposed direct hiring method. **The instructor is required to read and agree to the same Terms and Conditions indicated above under Step 1.**

Once the Instructor accepts, TPeMs will exclude all costs associated with the instructor service, including related invoices, from the budget. In this case, ICAO will invoice only the admin fees to TPP member

In the "Instructor Docs" tab at the training session level, and in the case when **Option 3** is implemented, the TPP Member focal point should attach supporting documents related to the Instructor(s)' assignment.



Instructor's hiring method selection

1



Instructor Confirmation

2



Implementation

3

Note: If the instructor selects the "do not confirm" option the system will automatically revert to the previous step, and the TPP Member will be prompted to re-initiate the instructor's selection process.

8.c- Instructor Confirmation Required for Course Hosting Requests

Instructor Selection: When selecting an instructor from the roster for your training session request, please note that they will initially be marked as "**Pending Confirmation.**"

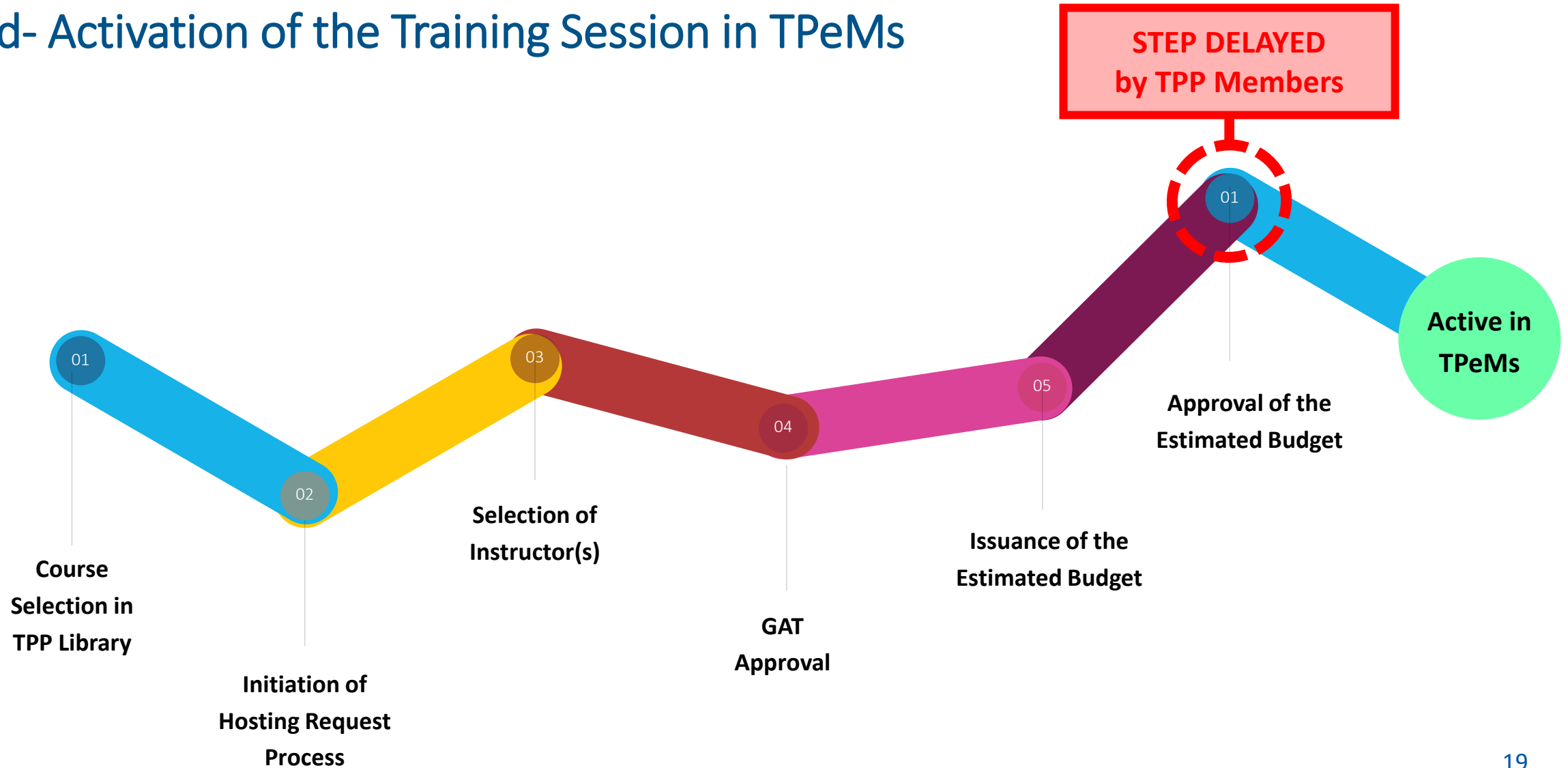
Confirmation Process: The selected instructor will receive an email notification regarding the pending confirmation task.

Instructors will **confirm** or **decline** the request. You will not be able to submit your request while there is an instructor pending confirmation. If they confirm, you can proceed with submitting the hosting request. If they decline, you will need to select another instructor.



**Published in TPeMs
Training Forum on
Sep. 12th 2023**

8.d- Activation of the Training Session in TPeMs



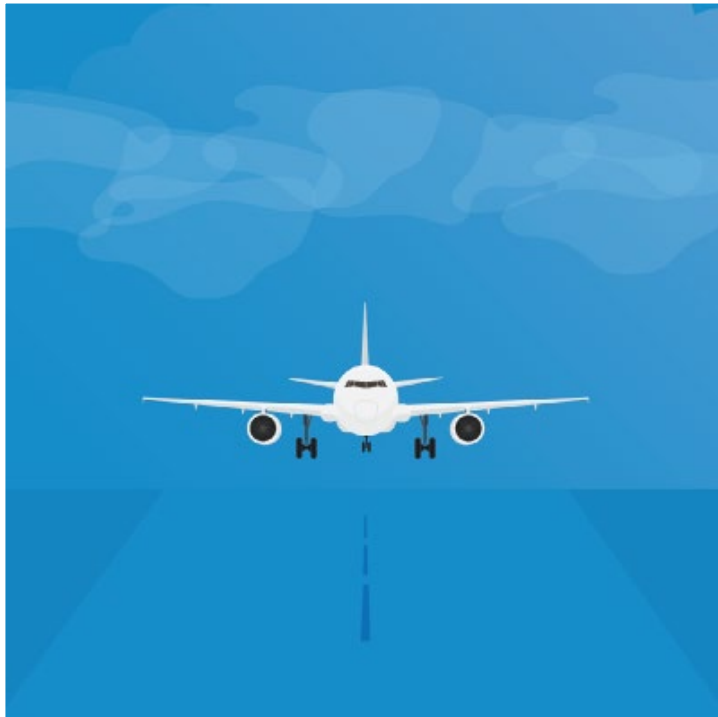


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9. Newly Developed Courses



ICAO Training Courses

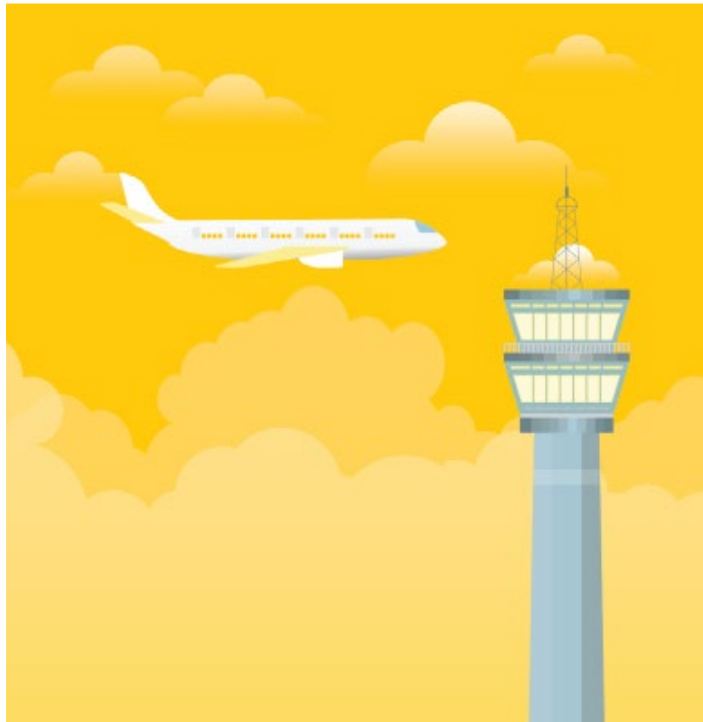


- ICAO’s catalogue of training courses continues to expand with a portfolio of over **350 training packages** catering to the needs of civil aviation training worldwide, spread across these **10 strategic training areas**



Over 350 training packages to support *SARPs compliance*
www.icao.int/training

9.a- State Safety Programme Courses



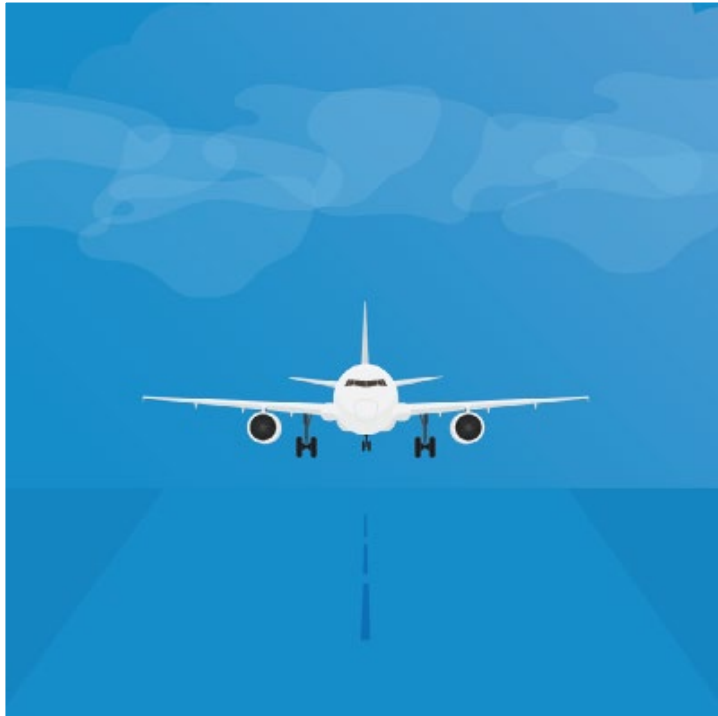
1. State Safety Programme (SSP EN) - 6 days
2. **State Safety Programme for Management (SSPM EN) – 3 days**
3. **State Safety Programme for Technical Safety Personnel (SSPT EN) – 5 days**



**Published in TPeMs
Training Forum on
Feb. 14th 2024**

Please scan the QR code and proceed to attend the course.

9.b- Pavement Strength Rating Courses



1. **Overview of Airport Pavement Strength Rating(OAPSR EN) – 1 day**
2. **Airport Pavement Strength Rating (APSR EN) – 2 days**



Please scan the QR code and proceed to attend the course.

Question and Answer





Thank You

