

DECEA AND PERFORMANCE MANAGEMENT

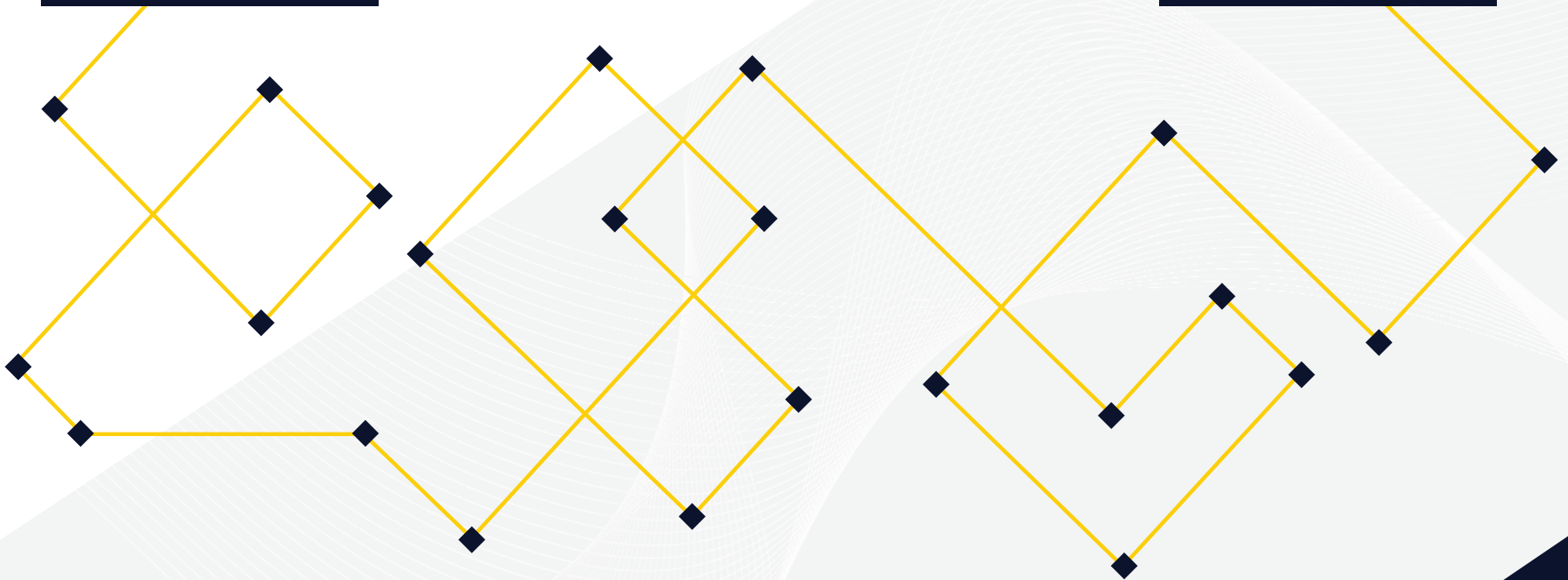


What is performance?



Where am
I

TARGET





MANAGEMENT BY PERFORMANCE

A WAY OF
STRUCTURING
THE
MANAGEMENT OF
AN
ORGANIZATION

Based on three principles:

- 1** Strong focus on desired outcomes.
- 2** Decisions made collaboratively.
- 3** Based on evidence and concrete data.

What it provides us: _____

Control

Communication of objectives

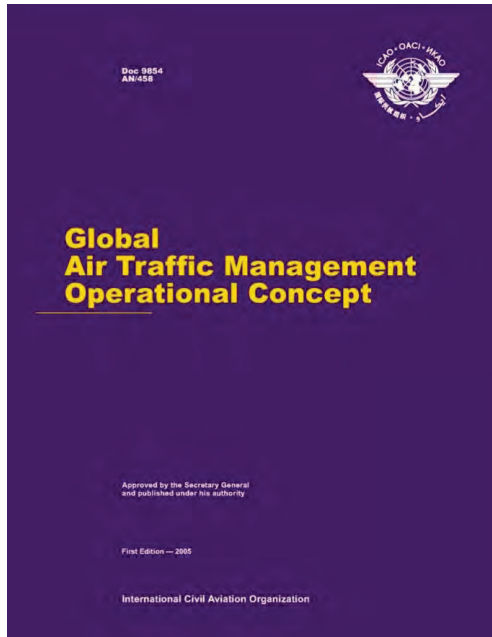
Professional Motivation

Lead improvements





GANP | Concepts



Detailed Concepts and Guidance for Performance

- CDM/ATFM
- FF-ICE
- SWIM
- TBO
- Coonected aircraft

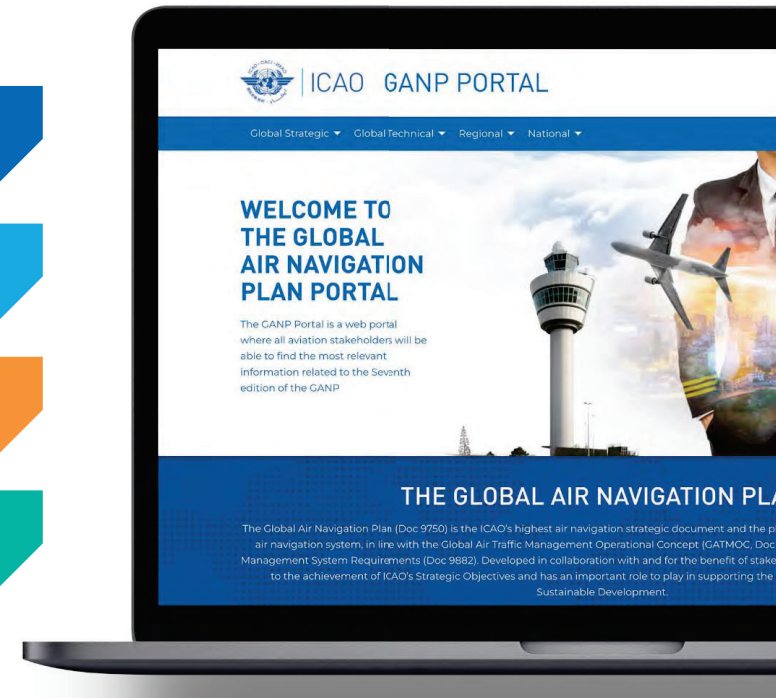
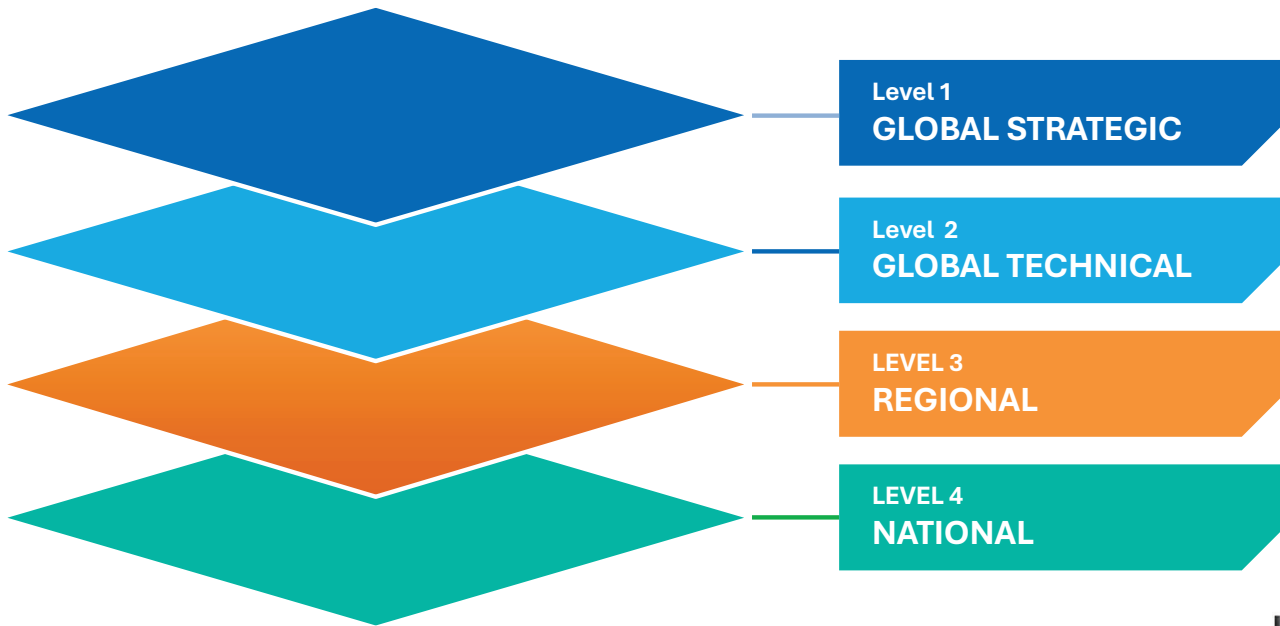
- Requisitos del Sistema ATM
- Performance Global del sistema ATM







GANP | Concepts





GANP | High-level Objectives

NIVEL 1 GLOBAL STRATEGIC

PREDICTABILITY

EFFICIENCY

INTEROPERABILITY

SAFETY

CAPACITY

ENVIRONMENT

ATM COMMUNITY
ENGAGEMENT

SECURITY

COST-EFFECTIVENESS

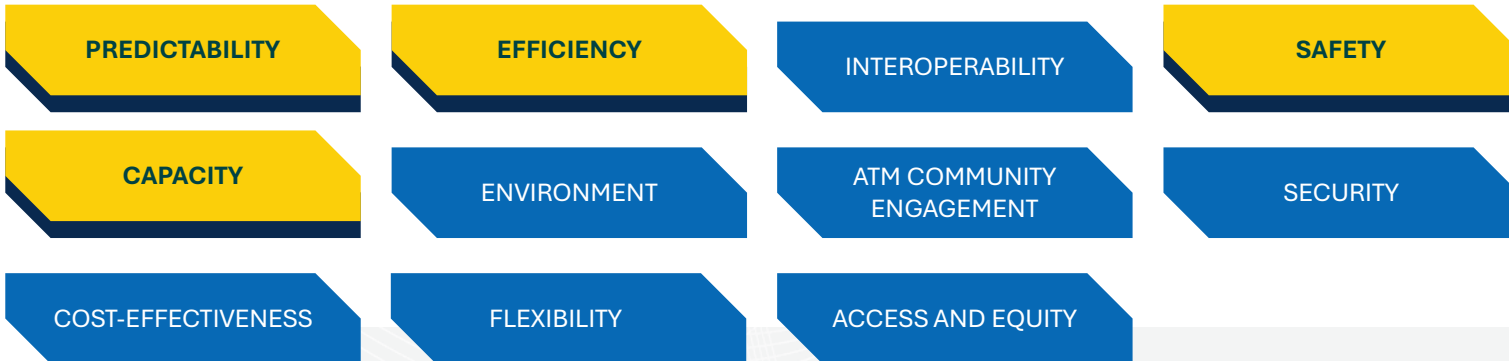
FLEXIBILITY

ACCESS AND EQUITY



GANP | High-level Objectives

LEVEL 1 GLOBAL STRATEGIC





GANP | Objetivos Técnicos

LEVEL 2 GLOBAL TECHNICAL

ASBU-PPT

RSEQ

- RSEQ001 Arrival Management
- RSEQ002 Departure Management
- RSEQ003 Port merge

Selection of the GANP

INTENDED PERFORMANCE IMPACT ON SPECIFIC VPAS AND WP-S

VPAs	Focus Areas	Most specific performance objective(s) supported	KPI Impact	KPI
Capacity	Capacity throughput & utilization	Apply merging & synchronization of arrival flows	+	KPI0: Airport peak throughput

GANP-PEG

KPI OVERVIEW

- KPI01: Departure punctuality
- KPI02: Taxi-out wait/turnaround time
- KPI03: ATM slot adherence
- KPI04: Fixed flight plan enroute deviation
- KPI05: Actual en route deviation
- KPI06: En route airport capacity
- KPI07: Enroute ATM delay
- KPI08: Additional time at terminal/airside
- KPI09: Airport peak capacity
- KPI10: Airport peak throughput
- KPI11: Airport throughput efficiency
- KPI12: Airport/Terminal ATM delay
- KPI13: Taxi-in additional time
- KPI14: Arrival punctuality
- KPI15: Flight time variability
- KPI16: Additional fuel burn



GANP

LEVEL 3 Regional Plan

Vol I

Vol II

Vol III





GANP

NIVEL 4

National Plan







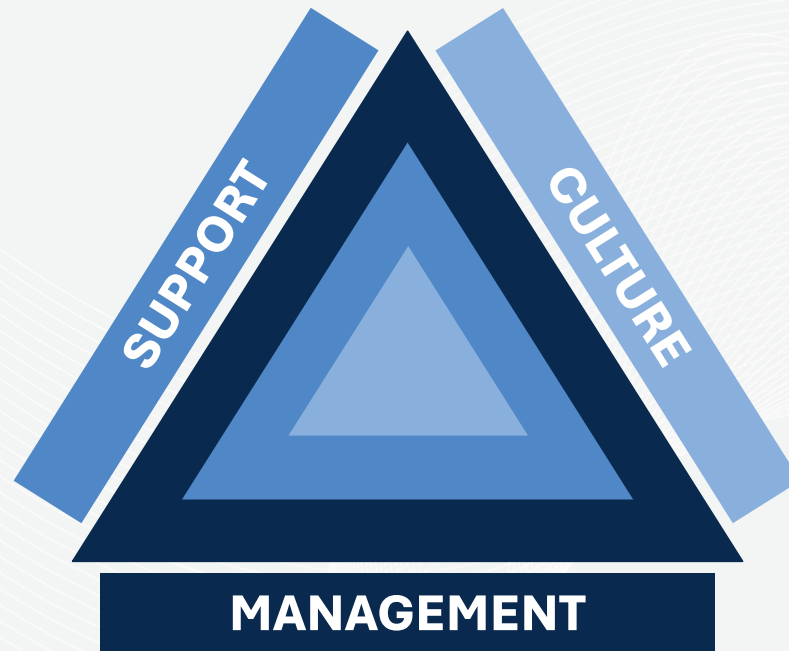


NORMAS



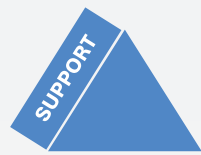


ATM PERFORMANCE





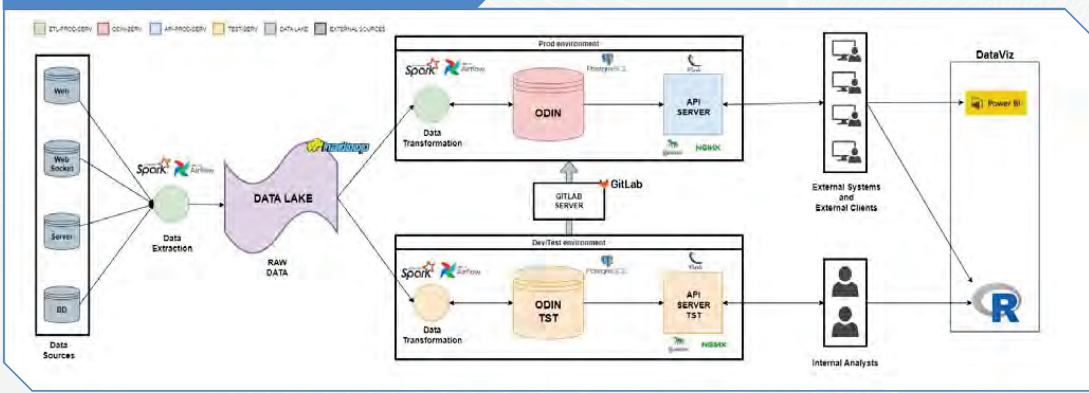
SUPPORT



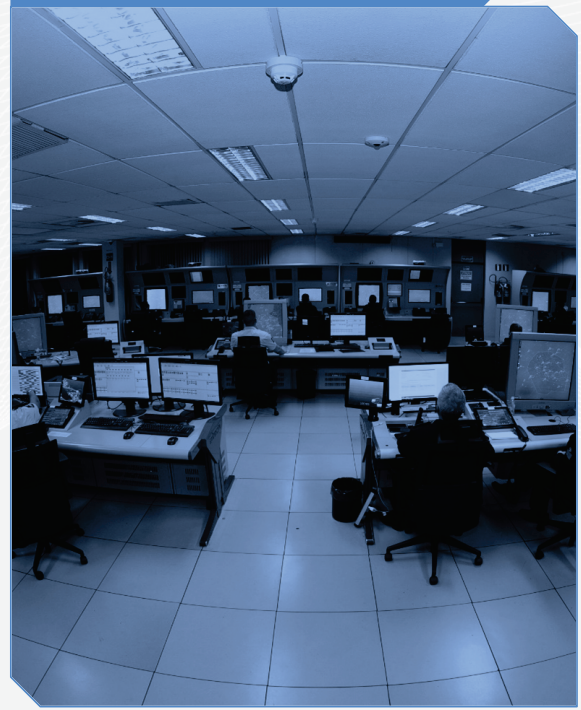
OPERATIONAL



INFRASTRUCTURE



ADMINISTRATIVE





CULTURA

CULTURA

ATM047 COURSE

170 TRAINED

REGIONALS

- ACC, APP, TWR, AFIS, D-TWR
- AIRLINES
- AIRPORTS
- OTHER COMPANIES

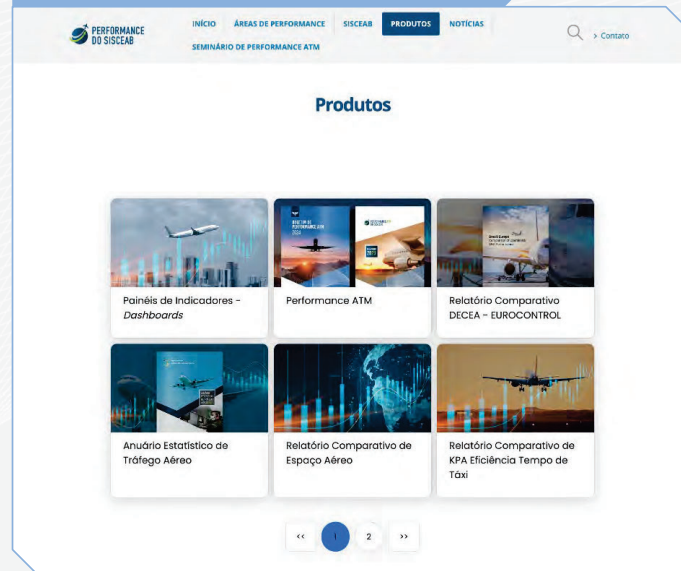
REPORTS



PERFORMANCE SEMINAR



PERFORMANCE SITE





MANAGEMENT

GESTIÓN

ATM PERFORMANCE COMMISSION



START





**“What gets measured gets
improved”**

Peter Drucker



THANK YOU